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MOSA Consultancy Service

Review of Medical Provision in Schools



September 2025



About MOSA

Founded in 1884, MOSA began with the mission to protect schools from preventable infectious diseases. Today, we are a professional organisation supporting mainly independent schools with medical care. Our members are mostly school doctors (GPs) and school nurses.

Our Consultancy Service

MOSA offers reviews of school medical and healthcare provision, tailored to each school's needs. We provide:

- General Reviews – an overview of medical and nursing provision.
- Focused Reviews – detailed assessments of specific areas, such as planning for new services or addressing concerns.

Why Choose MOSA?

Our Council includes experienced school doctors and nurses. We provide:

- Independent, factual analysis.
- Comparative insights drawn from work across many schools.
- Understanding of professional standards, training, and reflective practice.
- Support to strengthen collaboration between school healthcare teams.
- Each review is led by one or two Council members, with input from others when needed. All reports are peer-reviewed before finalisation.

The Review Process

1. Initial Contact – Our secretary takes your details. The Executive Officer follows up to clarify your needs and check for any conflicts of interest.
2. Terms of Reference (ToR) – Agreed between the school and MOSA, ideally with input from the school's health team. ToR will set out:
 - Scope of the review
 - Issues to be assessed
 - Information required (e.g., policies, questionnaires)
 - Staff to be interviewed
 - Relevant reference points (GMC, NMC, NICE, etc.)
 - Timescale for review and reporting
 - Process for addressing factual corrections
 - Options for ongoing support (may involve additional charges)
3. School Visit – The MOSA team will review documents, interview staff, and visit relevant areas.



4. Report – Structured as:
- Introduction & Background
 - Review Methods
 - Findings
 - Recommendations & Examples of Good Practice
 - Appendices

The final report is shared with the school, and we encourage discussion with current medical staff.

Note: Reviews are not disciplinary. Reports remain internal to the school. However, if serious risks to pupil safety are identified, MOSA must escalate them to the appropriate authorities.

Fees

- £180 per hour (including preparation, travel, visits, and report writing).
- Travel expenses: 45p per mile (car) or standard class rail fare.
- Cancellation fee: 25% of agreed fee if cancelled with less than 14 days' notice.

Next Steps

If you are interested or have any questions, please contact our Executive Secretary at exec.sec@mosa.org.uk.

